

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE *-appellant*

CASE NO.
RP851/2009, MN795/2009

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr. R. Prole
Mr A. Butler

heard this appeal at Wicklow on 5th February 2010

Representation:

Appellant : Ms Aoife Marrinan, Richard Grogan & Associates, 16/17 College Green, Dublin 2

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the appellant's employment ceased with the respondent by way of redundancy. Accordingly, he is awarded a statutory lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following:

Date of Birth: 19 January 1946
Date of commencement: 5 December 1998
Date of Termination: 31 December 2008
Gross Weekly Wage: €700.00
Amount of redundancy payment: €12,696.99

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

A weekly statutory ceiling of €600.00 applies to payments from the Social Insurance Fund.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

