

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP1819/2009

appellant

against

EMPLOYER

EMPLOYER

respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr J. Hennessy
Mr. J. Dorney

heard this appeal at Kilkenny on 19th February 2010

Representation:

Appellant(s): The appellant in person

Respondent(s): In person

The decision of the Tribunal was as follows:-

Determination

The representative for the respondent outlined to the Tribunal that business was not going well and the business ceased in November 2008. When he let the claimant go he had hoped that the business would improve but it got worse. He conceded that the appellant is entitled to his redundancy.

The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth	11 March 1976
Date employment commenced	28 November 2003
Date employment ended	12 September 2008
Gross weekly pay	€434.00
Amount of redundancy payment	€4,600.40

This award is made subject to the appellant being in insurable employment during the relevant period under the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

