

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee

- appellant

against

Employer

- respondent

under

CASE NO.

RP1539/2009

MN1351/2009

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr T O'Sullivan
Mr O Nulty

heard this appeal at Dundalk on 15th March 2010

Representation:

Appellant(s): In person

Respondent(s): Not present or represented

The decision of the Tribunal was as follows: -

Determination

There was no appearance by or on behalf of the respondent. Notice of the hearing had been served by way of registered post and the notice had not been returned. At the direction of this division of the Tribunal, the secretary to the Tribunal rang the telephone number of the respondent provided in the Form T1A on the day of the hearing but received no answer. The Tribunal was satisfied that the respondent had been duly notified of the hearing.

The Tribunal did not consider it necessary to hear the evidence on oath. The Tribunal accepts the uncontroverted evidence of the appellant and finds that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of birth: 5th April 1948
Date of commencement: 6th April 1996
Date of termination: 23rd January 2009
Gross weekly wage: €300.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

In addition, the Tribunal awards the appellant the sum of €1,800.00 (this amount being equivalent to six weeks' gross pay at €300.00 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)