

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP225/2009
MN248/2009

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. S. McNally

Members: Mr. P. Casey
Mr. K. O'Connor

heard this appeal in Cork on 29 October 2009

Representation:

Appellant(s) :

Mr Jan Jaroslaw Potocki, Polish English Translation,
"Pilawa", Office 19, 21-23 Oliver Plunkett Street, Cork

Respondent(s) :

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that he worked for the respondent from 27 November 2004 to 5 December 2008 when his employment ended without notice by reason of redundancy.

No evidence was offered by or on behalf of the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 15 March 1977
Date of commencement: 27 November 2004
Date of termination: 05 December 2008
Gross weekly pay: €500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

In addition, the Tribunal awards the appellant the sum of €1,000.00 (this amount being equivalent to two weeks' gross pay at €500.00 per week under the Minimum Notice and Terms of Employment Acts, 1973 to 2005).

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)