

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM(S) OF:**  
EMPLOYEE

*- appellant*

**CASE NO.**  
TE182/2009  
UD1781/2009

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER

*- respondent*

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr W. Power  
Ms. E. Brezina

heard this claim at Dublin on 12th March 2010

**Representation:**

Claimant(s) : Ms. Virginija Petrauskaite, Migrant Rights Centre Ireland, 55 Parnell Square West,  
Dublin 1

Respondent(s) : Mr. Mark Gibbs, DHKN Corporate Finance Limited,  
Galway Financial Services Centre, Moneenageisha Road, Galway

**The implementation came before the Tribunal by way of a Rights  
Commissioner's recommendation dated June 5<sup>th</sup> 2007 and reference numbers  
r-040676-te-06/TB andr-040670-ud-06/TB.**

The determination of the Tribunal was as follows:-

**Determination:**

The Tribunal is satisfied that the time delimited by Section 9 (1) of the Terms of Employment  
(Information) Act, 1994 and by section 9 (2) of the Unfair Dismissals Acts, 1977 to 2007 to appeal

a recommendation of a Rights Commissioner had expired without an appeal having been brought and the relevant payments being completed.

Accordingly the Tribunal makes an order to the like effect as the recommendation. The Tribunal awards the sum of € 750.00 to the appellant under the Terms Of Employment (Information) Acts, 1994 to 2001 and awards the sum of € 2000.00 under the Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)