

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM(S) OF:**  
EMPLOYEE

**CASE NO.**  
UD1166/2009

*- claimant*

against  
EMPLOYER

*- respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr. J. Reid  
Mr G. Whyte

heard this claim at Dublin on 18th March 2010

**Representation:**

Claimant(s) : In person

Respondent(s) : xxxxxxxx

The determination of the Tribunal was as follows:-

**Preliminary Issue:**

A preliminary issue was raised by the respondent in respect of the time frame of the claimant's dismissal and the lodging of the T1A form to the Employment Appeals Tribunal. The claimant was dismissed on May 7<sup>th</sup> 2008. The T1A form was lodged to the Employment Appeals Tribunal on April 29<sup>th</sup> 2009.

**Determination:**

This claim was lodged outside of the six-month time limit from the date of termination of employment imposed by the Unfair Dismissals Acts, 1977 to 2007. There were no exceptional circumstances as described by the said Acts to cause this delay. The Tribunal, therefore, rules that it does not have jurisdiction to hear this case and the appeal necessarily fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)