## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

RP1299/2008

EMPLOYEE

against EMPLOYER

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr L. Ó Catháin Members: Mr M. Noone Ms H. Kelleher

heard this appeal at Waterford on 27th January 2010

Representation:

Appellant(s) : xxxxxxx

Respondent(s) :

The respondent in person

The decision of the Tribunal was as follows:-

The respondent conceded that the claimant was entitled to a redundancy lump sum payment. However he stated that he was not in a position, financially, to pay this lump sum.

The respondent agreed that the dates and rate of pay in the table below are correct.

Based on the evidence the Tribunal awards the claimant a redundancy lump sum under the

Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	30 <sup>th</sup> March 1984
Commencement Date	10 <sup>th</sup> Feb. 2003
Date of Notice of Dismissal	3 <sup>rd</sup> Sept. 2007
Termination date	21 <sup>st</sup> Sept. 2007
Gross pay	€440.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.)\_\_\_\_\_

(CHAIRMAN)