

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP1881/2009

against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. S. McNally

Members: Ms. M. Sweeney  
Ms. H. Kelleher

heard this appeal in Cork on 26 January 2010

Representation:

\_\_\_\_\_

Appellant(s):

In person

Respondent(s) :

No attendance or representation

The decision of the Tribunal was as follows:-

Giving sworn testimony, the appellant said that he commenced formal employment with the respondent on 20 September 1998 but that the work ceased on 30 September 2008. He was told that he would be offered further work but this did not materialise. He sought a redundancy award from the Tribunal.

No evidence was offered by or on behalf of the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	20 May 1963
Date of commencement:	20 September 1998
Date of termination:	30 September 2008
Gross weekly pay:	€638.44

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)