

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE
-appellant

CASE NO.
UD876/2009
RP985/2009
MN906/2009

against

EMPLOYER
-respondent

EMPLOYER
-respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T Taaffe
Members: Mr D Moore
Mr J Jordan

heard this claim at Dublin on 12th March 2010

Representation:

Claimant: Ms Barbara Mebtouche
Triana,
Independent Advice, & Information Bureau
13 Store Street, Dublin 1

Respondent: No appearance or representation

Determination:

There was no appearance by or on behalf of the respondent. The Tribunal is satisfied that proper notification was sent to the respondent.

The representative for the claimant withdrew the claim (ref: UD876/2009) under the Unfair Dismissals Acts, 1977 to 2007.

The Tribunal heard sworn evidence from the claimant regarding his redundancy claim and his minimum notice claim.

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the

uncontested evidence of the appellant the Tribunal finds that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following information:

Ref: RP985/2009

Date of Birth:	19 th June 1958
Date Employment Commenced:	11 th March 2005
Date of Notice:	10 th March 2009
Date Employment Ceased:	10 th March 2009
Gross Weekly Pay	€500.00

The claim (ref: MN906/2009) under the Minimum Notice and Terms Of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the claimant the sum of €1,000.00, this being compensation in lieu of two weeks notice.

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)