

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE  
–**First Named Appellant**

RP929/2009

EMPLOYEE  
–**Second Named Appellant**

RP1181/2009

against

EMPLOYER -**Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. P. Casey  
Ms. H. Kelleher

heard these appeals at Cork on 1 April 2010

#### **Representation:**

Appellants:

Mr. Daniel Snihur, Independent Workers Union,  
55 North Main Street, Cork

Respondent:

In person

The determination of the Tribunal was as follows:

#### **Determination:**

The fact of redundancy being conceded by the respondent the Tribunal finds that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the criteria contained in the following schedule

<b>Appellant</b>	<b>Claim No.</b>	<b>Date of Birth</b>	<b>of Employment Started</b>	<b>Employment Ended</b>	<b>Weekly Pay</b>
<b>First Named</b>	RP929/2009	01/02/1957	09/09/2005	23/10/2008	€595-20
<b>Second Named</b>	RP1181/2009	02/09/1979	09/09/2005	23/10/2008	€646-80

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)