

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

- appellant

CASE NO.
RP1044/2009
UD921/2009
MN951/2009
WT409/2009

against
EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. D. Morrison
Ms. R. Kerrigan

heard this claim at Letterkenny on 4th February 2010

Representation:

Claimant(s) : Mr. Sean McGee BL instructed by:
Gallagher & Brennan, Solicitors, House B, Carnamuggagh Upper,
Kilmacrennan Road, Letterkenny, Co Donegal

Respondent(s) : In Person

The determination of the Tribunal was as follows:-

At the outset the claims under the Unfair Dismissals Acts, 1977 to 2007, the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 were withdrawn.

Determination:

The respondent conceded the appeal for a redundancy payment. Therefore the Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth: 2 January 1974
Date of Commencement: 29 September 2004
Date of Termination: 30 January 2009
Gross Pay: € 329.65

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)