

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP671/2009

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Ms. M. Sweeney
Mr. J. Flavin

heard this appeal in Cork on 9 February 2010

Representation:

Appellant(s) :

Ms. Rhona O'Kelly, Mary Dorgan, Solicitors, 96 South Mall,
Cork

Respondent(s) :

No legal representation

The decision of the Tribunal was as follows:-

The appellant sought a redundancy award stating that his employment with the respondent, which had commenced on 11 August 2003 had terminated on 25 February by reason of redundancy. The respondent's managing director conceded that the appellant had been made redundant due to a lack of demand for the respondent's work. He further conceded that the appellant's gross weekly wage was €460.00.

Determination:

The Tribunal finds that the appellant is entitled to a redundancy lump sum, under the Redundancy Payments Acts, 1967 to 2007, based on the following details:

Date of birth:	28 April 1978
Date of commencement:	11 August 2003
Date of termination:	25 February 2009
Gross weekly pay:	€460.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)