

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE

CASE NO.
MN650/2009

-claimant

against
EMPLOYER

-respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)
Chairman: Mr D. Hayes BL
Members: Mr. R. Prole
 Mr. S. O'Donnell

heard this claim at Dublin on 1st February 2010

Representation:

Claimants: In person

Respondent: In person

Determination:

The Tribunal is satisfied based on the evidence adduced that the claimant did not receive her minimum notice entitlement. The claimant is entitled to notice unless it is shown that she was dismissed because of gross misconduct. The employer has not shown that the claimant was guilty of gross misconduct. Accordingly, the Tribunal awards the claimant the sum of €2,819.84, this being the equivalent of eight weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)