

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
-Appellant A

CASE NO.

RP446/2009

EMPLOYEE
-Appellant B

RP554/2009

against
EMPLOYER
-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Taaffe

Members: Mr. J. Browne
Mr. A. Butler

heard this appeal at Wexford on 17th February 2010

Representation:

Appellants: In Person

Respondent: In Person

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed in relation to the termination of the appellants' employment.

Determination:

The Tribunal is satisfied the appellants are entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Appellant A:

Date of Birth: 11th September 1950

Date of Commencement: 1st June 1992

Date of Termination: 25th October 2008

Gross Weekly Pay: €300.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Appellant B:

Date of Birth: 31st December 1957
Date of Commencement: 1st March 2004
Date of Termination: 25th October 2008
Gross Weekly Pay: €200.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)