

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP781/2009
MN734/2009

against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy
Members: Mr. B. O'Carroll
Mr P. Clarke

heard this appeal at Athlone on 11th November 2009

Representation:

Appellant(s) :

Mr. Colm O'Connor, J A Shaw & Co, Solicitors, Marlinstown Business Park, Mullingar,
Co Westmeath

Respondent(s) :

No representation listed

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal was satisfied that the respondent had been properly notified of the hearing.

Claimant's case

The claimant stated that she was made redundant on 12th Oct. 2008 and subsequently sought payment of a redundancy lump sum. However he was never paid this.

The claimant stated that she did not receive notice of redundancy and was not paid wages in lieu of notice.

Having adduced the uncontested evidence of the claimant the Tribunal awards the claimant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	29 th Aug. 1951
Commencement Date	1 st April 2002
Termination date	12 th Oct. 2008
Gross pay	€257.34

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

The Tribunal makes an award of €1,029.36 as payment of notice under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

