

## EMPLOYMENT APPEALS TRIBUNAL

Appeal Of:  
EMPLOYEE - *Appellant*

Case No:  
RP698/2009  
MN667/2009

against  
EMPLOYER - *Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Taaffe

Members: Mr. J. Browne  
Ms. E. Brezina

heard this appeal at Carlow on 27th January 2010

#### **Representation:**

Appellant: In person

Respondent : No appearance or representation on behalf of the respondent.

#### **The decision of the Tribunal was as follows:**

#### **Determination:**

Based on the uncontested evidence of the appellant the Tribunal finds that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	16 <sup>th</sup> August 1968
Date of Commencement:	9 <sup>th</sup> November 2005
Date of Termination:	17 <sup>th</sup> December 2008
Gross Weekly Pay:	€558.50

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the claimant is entitled to a sum of €1,117.00 (being the equivalent of two weeks gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)