

EMPLOYMENT APPEALS TRIBUNAL

Appeal of:
EMPLOYEE –*Appellant*

CASE NO.
RP946/2009

against
EMPLOYER –*Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Taaffe

Members: Mr. J. Browne
Ms. E. Brezina

heard this appeal at Carlow on 27th January 2010

Representation:

Appellant: Ms. Ann Marie Blake, PJ Byrne & Co, Solicitors, Athy Road, Carlow

Respondent: A representative on behalf of the respondent was present at the hearing.

The decision of the Tribunal was as follows:

A representative on behalf of the respondent was present at the hearing to make an application to adjourn the matter. The Tribunal made a decision to hear the appellant's case.

Giving evidence the appellant stated that due to the downturn in the construction industry the respondent had no further work to offer to him. Letter dated 5th September 2008 from the respondent confirmed this fact.

Determination:

The Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

| | |
|-----------------------|--------------------------------|
| Date of Birth: | 11 th February 1976 |
| Date of Commencement: | 24 th July 2005 |
| Date of Termination: | 5 th September 2008 |
| Gross Weekly Pay: | €636.48 |

It should be noted that payments from the social insurance fund are limited to a maximum of

€600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)