

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYEE  
MN54/2010

RP1545/2009

against  
EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. B. Kealy  
Mr P. Trehy

heard this appeal at Naas on 2nd February 2010

Representation:  
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Appellant(s) :  
Mr Martin Callanan, Martin Callanan & Company, Solicitors,  
Unit 4a Monread Lodge Shopping, Centre, Naas, Co.Kildare

Respondent(s) :

Respondent in person

The decision of the Tribunal was as follows:-

The respondent did not dispute the claimant's right to payment of a redundancy lump sum.  
However he pleaded inability to make this payment due to financial constraints.

The Tribunal having adduced the evidence finds that the claimant is entitled to payment under the  
Redundancy Payments Acts, 1967 to 2007 based on the following information.

Date of Birth: 15/07/73  
Service from 06/02/06 to 23/12/08  
Normal Weekly Remuneration: €600  
Non-Reckonable Service: Nil  
Amount of Redundancy Payment: €4,056.00

This award is subject to the Claimant having been in employment that is insurable for all purposes under the Social Welfare Consolidation Act 2005.

For the purpose of payment from the Social Insurance Fund the Tribunal perused documents given in evidence by the respondent and is satisfied that the respondent is unable to make the payment.

The Tribunal awards the Claimant €1,200.00 compensation (being the equivalent of two weeks pay) under the Minimum Notice And Terms Of Employment Acts, 1973 To 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

