

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
Employee

CASE NO.
RP723/2009

UD669/2009
MN687/2009

against
Employer

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy BL
Members: Mr. B. Kealy
Mr P. Trehy

heard this claim at Loughrea on 27th January 2010

Representation:

Claimant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

Preliminary Point

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn on the day of the hearing.

Determination

The Tribunal is satisfied having heard the uncontested evidence of the claimant that a genuine redundancy situation exists. Accordingly the Tribunal awards the claimant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

| | |
|-------------------------------------|------------------|
| Date of Birth: | 26 January 1976 |
| Date of commencement of employment: | 15 July 2005 |
| Date of termination of employment: | 19 December 2008 |
| Gross weekly pay: | €439.26 |

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal furthermore awards the claimant the sum of €878.52 being the equivalent of two weeks pay due under the Minimum Notice and Terms of employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

