

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE

CASE NO.  
RP123/2009  
MN129/2009

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)  
Chairman: Mr J. Sheedy  
Members: Mr G. Phelan  
Dr. A. Clune

heard this appeal at Limerick on 3rd September 2009  
and 12th October 2009

Representation:

Appellant: Mr. Michael O'Donnell, Solicitor, Main Street, Rathkeale, Co. Limerick

Respondent: Patrick G. McMahon, Solicitor, Newcastle West, Co Limerick

**Determination:**

The Tribunal heard the evidence from both parties. The Tribunal determine that a redundancy situation existed and that the appellant's service was continuous. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

|                           |                              |
|---------------------------|------------------------------|
| Date of Birth             | 24 <sup>th</sup> June 1971   |
| Date Employment Commenced | 15 <sup>th</sup> May 2006    |
| Date Employment Ended     | 29 <sup>th</sup> August 2008 |
| Gross Weekly Wages        | €400.00                      |

Note; Non-reckonable service is nil.

This award is subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn during the hearing.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

