

## EMPLOYMENT APPEALS TRIBUNAL

### APPEALS OF:

Employee  
Employee

### CASE NO.

PW96/2009  
PW97/2009

against the decisions of the Rights Commissioner in the case of:

Employer

### under

### PAYMENT OF WAGES ACT, 1991

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr F. Cunneen  
Mr P. Trehy

heard these appeals at Dublin on 10th February 2010.

### Representation:

Appellants : Ms Barbara Mebtouche, Triana, Independent Advice &  
Information Bureau, 13 Store Street, Dublin 1

Respondent: In person.

These cases came before the Tribunal by way of appeals by the employees (appellants) against the decisions of the Rights Commissioner ref. r-070445-pw-08/EH and r-070438-pw-08/EH.

The decision of the Tribunal was as follows:-

### Determination:

These are appeals against the finding of a Rights Commissioner that the employer was a manufacturing company therefore not covered by the REA for the construction industry.

Under the Industrial Relations Act, 1946 the Labour Court has jurisdiction to register such agreements, and to interpret them if issues arise.

This Tribunal has no jurisdiction to decide the issue referred to the Tribunal in the appeals.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

