

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

CASE NO.

RP792/09
MN745/09

Against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr F. Cunneen
Mr P. Trehy

heard this appeal at Dublin on 10th February 2010.

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

The Tribunal finds that the appellant was dismissed by reason of redundancy and is entitled to a redundancy payment based on:

Date of Birth:	21 st March 1978
Service from:	16 th March 2002 to 25 th January 2009
Normal weekly Remuneration:	€535.00
Non-recononable service	Nil
Amount of redundancy:	€7885.90

This award is subject to the appellant having been in employment, which is insurable for all

purposes under the Social Welfare Consolidation Act 2005.

On the evidence presented the Tribunal is satisfied that the respondent is unable to pay the amount of the redundancy lump sum and that same is payable from the Social Insurance Fund.

No award is being made under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)