

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE - *appellant*

CASE NO.
RP1609/2009
MN216/2009
WT85/2009

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. O. Brennan BL

Members: Mr. F. Moloney
Mr. C. Ryan

heard this appeal at Dublin on 17th July and 28th September 2009

Representation:

Appellant: In Person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

Determination:

Based on the uncontested evidence of the appellant the Tribunal accepts that a redundancy situation existed. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth	03 August 1975
Date Employment Commenced	01 September 2006
Date Employment Ended	19 January 2009
Gross Weekly Wages	€500.00

This award is subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €1000.00 being two weeks wages.

The appeal under the Organisation of Working Time Act, 1997 succeeds and the appellant is awarded €1000.00 being two weeks pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)