

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE – Appellant A	RP1434/2009
EMPLOYEE – Appellant B	RP1435/2009
EMPLOYEE – Appellant C	RP1436/2009

against

EMPLOYER - **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath B.L.

Members: Mr. C. McHugh
Mr. G. Whyte

heard this appeal at Carlow on 20th January 2010

Representation:

Appellants: Ms. Joanna Kwiatkowska, Consultant, 2 Doirin Alainn,
Ballylynan, Co. Laois

Respondent : No appearance or representation on behalf of the respondent

The decision of the Tribunal was as follows:

The Tribunal is satisfied that notification of the hearing was sent to the respondent. Neither the respondent nor a representative on his behalf attended at the hearing.

Determination:

The Tribunal finds that the appellants are entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Appellant A:

Date of Birth: 23rd February 1955
Date of Commencement: 27th March 2006
Date of Termination: 27th March 2009
Gross Weekly Pay: €570.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Appellant B:

Date of Birth: 27th December 1987
Date of Commencement: 12th March 2007
Date of Termination: 27th March 2009
Gross Weekly Pay: €540.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Appellant C:

Date of Birth: 26th April 1979
Date of Commencement: 27th March 2006
Date of Termination: 27th March 2009
Gross Weekly Pay: €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)