

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE  
MN517/2009  
against

CASE NO.  
RP520/2009

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. B. Kealy  
Mr. P. Trehy

heard this appeal at Naas on 2nd February 2010

Representation:

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Appellant(s) :

Mr. Martin Callanan, Martin Callanan & Company, Solicitors,  
Unit 4a, Monread Lodge Shopping Centre, Naas, Co. Kildare

Respondent(s) :

Respondent in person

The decision of the Tribunal was as follows:-

The Tribunal having adduced the evidence finds that the claimant is entitled to payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information.

Date of Birth: 22/08/1960  
Service from 02/09/2002 to 23/12/08  
Normal Weekly Remuneration: €635.15  
Non-Reckonable Service: Nil  
Amount of Redundancy Payment: €8,184.00

This award is subject to the Claimant having been in employment that is insurable for all purposes under the Social Welfare Consolidation Act 2005.

For the purpose of payment from the Social Insurance Fund the Tribunal perused documents given in evidence by the respondent and is satisfied that the respondent is unable to make the payment.

The Tribunal awards the Claimant €1,270.30 compensation (being the equivalent of two weeks pay) under the Minimum Notice And Terms Of Employment Acts, 1973 To 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

