

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee – *appellant*

CASE NO.
RP547/2009
MN542/2009

Against

Employer - *respondent*

And

Employer - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr G. Phelan
Mr. T. Kennelly

heard this appeal at Limerick on 27th November 2009

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of

Determination

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case. Having considered the uncontested evidence of the appellant, the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth	9 th January 1970
Date employment commenced	6 th June 2004
Date employment ceased	7 th November 2008
Gross weekly pay	€769.23

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and awards the appellant €432.00 as compensation for a week's notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)