

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

WT364/2009

MN862/2009

against

EMPLOYER

under

### **MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr S. Mahon

Members: Mr. B. O'Carroll  
Ms H. Henry

heard this appeal at Longford on 10th November 2009

Representation:

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Appellant(s) :

Shanley Glennon & Co, Solicitors, 1 New Street, Longford, Co. Longford

Respondent(s) :

No representation listed

The decision of the Tribunal was as follows:-

The Tribunal were satisfied that the Respondent Company had been dissolved and therefore could not be heard.

#### **Claimant's case**

The claimant stated that she was made redundant on 15<sup>th</sup> Oct. 2008. However she had worked for the respondent for less than 104 weeks and therefore was not entitled to a redundancy lump sum.

The Claimant stated that she received time off for holidays but was not paid for these periods of time.

The claimant stated that she did not receive notice of redundancy and was not paid wages in lieu of notice.

The Tribunal makes an award of €825.00 for holiday pay due under the Organisation of Working Time Act, 1997.

The Tribunal makes an award of €330.00 as payment of notice under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

