EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO. TE101/2009

EMPLOYEE -Appellant

for implementation of the recommendation of the Rights Commissioner reference r-061089-te-08/JC, in the case of:

EMPLOYER

- Respondent

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. P. Pierce

Mr. G. Whyte

heard this appeal at Dublin on 2nd February 2010

Representation:

Appellant: Mr Richard Grogan, Richard Grogan & Associates, Solicitors,

16 & 17 College Green, Dublin 2

Respondent: No appearance or representation on behalf of the respondent

The decision of the Tribunal was as follows:

The implementation came before the Tribunal by way of a Rights Commissioner's recommendation dated 9th January 2009,

"(6) (a) Where a recommendation of a rights commissioner in relation to a complaint under this Act has not been carried out by the employer concerned in accordance with its terms, the time for bringing an appeal against the recommendation has expired and no such appeal has been brought, the employee concerned may bring the complaint before the Tribunal and the Tribunal shall, without hearing the employer concerned or any evidence (other than in relation to the matters aforesaid), make a determination to the like effect as the recommendation."

Accordingly	the	Tribunal	orders	that	the	Rights	Commissioner's	recommendation,	
(reference r-	0610	89-te-08/J	C.), to 1	make	an a	ward of	€600.00 to the ap	pellant under the Terms	s of
Employment	(Info	ormation)	Act, 199	94 to	2001	l, be imp	olemented on rece	eipt of this determination	n.

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)