

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:	CASE NO.
EMPLOYEE <b>First Named Appellant</b>	RP617/2009
EMPLOYEE <b>Second Named Appellant</b>	RP619/2009
EMPLOYEE <b>Third Named Appellant</b>	RP626/2009
EMPLOYEE <b>Fourth Named Appellant</b>	RP627/2009
EMPLOYEE <b>Fifth Named Appellant</b>	RP628/2009
EMPLOYEE <b>Sixth Named Appellant</b>	RP629/2009
EMPLOYEE <b>Seventh Named Appellant</b>	RP630/2009
EMPLOYEE <b>Eighth Named Appellant</b>	RP631/2009
EMPLOYEE <b>Ninth Named Appellant</b>	RP1373/2009
against	
<b>EMPLOYER -Respondent</b>	
under	

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. J. Browne  
Ms. E. Brezina

heard these appeals at Killarney on 1 February 2010

**Representation:**

Appellants:

Mr. Liam Tobin, Killarney Branch Secretary, SIPTU,  
John Conroy Hall, Park Road,  
Killarney, Co. Kerry

Respondent:

Mr. Bat O'Neill, director of the respondent

The determination of the Tribunal was as follows:

**Determination:**

The fact of redundancy being conceded by the respondent the Tribunal finds that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the criteria contained in the following schedule.

<b>Appellant</b>	<b>Claim No.</b>	<b>Date of Birth</b>	<b>of Employment Started</b>	<b>Employment Ended</b>	<b>Weekly Pay</b>
<b>First Named</b>	RP617/2009	10/03/1975	26/02/2005	19/09/2008	€617-10
<b>Second Named</b>	RP619/2009	28/05/1977	12/05/2005	19/09/2008	€617-10
<b>Third Named</b>	RP626/2009	27/08/1964	26/02/2005	19/09/2008	€617-10
<b>Fourth Named</b>	RP627/2009	27/02/1972	26/02/2005	18/09/2008	€617-10
<b>Fifth Named</b>	RP628/2009	02/11/1975	30/09/2005	16/09/2008	€617-10
<b>Sixth Named</b>	RP629/2009	15/11/1965	12/05/2005	12/12/2008	€617-10
<b>Seventh Named</b>	RP630/2009	01/01/1966	30/09/2005	19/09/2008	€617-10
<b>Eighth Named</b>	RP631/2009	04/03/1962	30/09/2005	19/09/2008	€617-10
<b>Ninth Named</b>	RP1373/2009	19/01/1965	29/08/2005	19/09/2008	€659-81

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)