

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:	CASE NO.
EMPLOYEE	RP467/2009, MN453/2009,
	WT199/2009
EMPLOYEE	RP468/2009, MN454/2009
	WT200/2009

against

EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms S. McNally

Members: Mr. P. Casey
Ms H. Kelleher

heard this appeal at Cork on 19th January 2010

Representation:

Appellants : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

Appellants' Case

Based on the uncontested evidence from both appellants the Tribunal is satisfied that they were dismissed without notice and by reason of redundancy from the respondent's employment.

Accordingly both appellants are awarded statutory redundancy payments under the Redundancy Payments Acts, 1967 to 2007 and based on the following:

Name:	Appellant 1	Appellant 2
Date of Birth:	17 January 1952	10 October 1946
Date of Commencement:	17 November 2003	17 November 2003
Date of Termination:	10 June 2008	10 June 2008
Gross weekly Wage:	€763.88	€725.40

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

A weekly statutory ceiling of €600.00 applies to payments from the social Insurance Fund.

The appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 are allowed and accordingly Appellant 1 is awarded €1527.76 and Appellant 2 is awarded €1450.80 as compensation for outstanding notice under those Acts.

The Tribunal also finds in favour of the appellants under the Organisation of working Time Act, 1997 and makes awards of €1275.68 and €1211.42 respectively to Appellant 1 and Appellant 2.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

