

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE – claimant

CASE NO.
UD576/2009
RP597/2009
MN586/2009
WT251/2009

against

EMPLOYER – respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms M Levey BL

Members: Mr A O'Mara
Ms M Maher

heard this claim at Dublin on 27th November 2009

Representation:

Claimant(s): Mr Blazej Nowak
Polish Consultancy Enterprise
19 Talbot Street, Dublin 1

Respondent(s): No appearance or representation

The determination of the Tribunal was as follows:

There was no appearance by, or representation on behalf of, the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. At the outset of the hearing the claimant's representative withdrew the claimant's claims under the Unfair Dismissals Acts, 1977 to 2007, and the Organisation of Working Time Act, 1997.

The claimant commenced his employment with the respondent company on 10th September 2006. His employment was terminated, without notice, on September 20th 2008, as the company had no work for him.

The Tribunal finds that a redundancy situation existed and that the claimant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 30th July 1972
Date of Commencement: 10th September 2006
Date of Termination: 20th September 2008
Gross Weekly Pay: €558.36

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the claimant €1,116.72 (one thousand one hundred and sixteen euro, seventy-two cent) in respect of two weeks notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)