

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE , *-1st appellant*

RP937/2009

EMPLOYEE *-2nd appellant*

RP938/2009

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. Clancy
Members: Mr. W. O'Carroll
Mr J. Maher

heard this appeal at Limerick on 8th February 2010

Representation:

Appellant: In person

Respondent: In person

Determination:

The employer told the Tribunal that a redundancy situation existed in the company. The Tribunal heard evidence of employment details. The appellant told the Tribunal that they got two weeks notice. The Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 To 2007, based on the following information:

1st named appellant, Ref: RP937/2009

Date of Birth: 14th July 1969
Date of Commencement: 05th December 2002
Date of notice: 09th January 2009
Date of Termination: 23rd January 2009
Gross weekly pay: €400.00

2nd named appellant, Ref: RP938/2009

Date of Birth: 02nd June 1982
Date of Commencement: 24th May 2004
Date of notice: 12th January 2009
Date of Termination: 23rd January 2009
Gross weekly pay: €390.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)