

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee – appellant

CASE NO.
RP806/2009

against

Employer – respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Fahy

Members: Mr T Gill
Mr P Clarke

heard this appeal at Loughrea on 13th January 2010

Representation:

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

The Managing Director of the respondent company stated that he did not dispute the appellant's appeal for a redundancy payment, but stated that he could not afford to pay it. The company was not in liquidation. The Managing Director was hoping work would come up. The appellant's employment was terminated due to lack of work.

Determination:

The Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	20 th August 1961
Date of Commencement:	15 th October 1999
Date of Termination:	23 rd January 2009
Gross Weekly Pay:	€532.17

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)