

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.

EMPLOYEE – **claimant**

UD752/2007

MN602/2007

against

EMPLOYER – **respondent**

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Dr. J. Reid  
Mr. P. Trehy

heard these claims at Dublin on 4 March 2010

**Representation:**

Claimant: Mr. David Fagan, O'Donnell Sweeney Eversheds Solicitors,  
One Earlsfort Centre, Earlsfort Terrace, Dublin 2

Respondent: No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination**

The Tribunal, being satisfied that the respondent was fully aware of the proceedings against it, proceeded to hear the case in the absence of the respondent.

Based on the uncontroverted evidence of the claimant the Tribunal is satisfied that the claimant was unfairly dismissed. Having taken into account monies received by the claimant on termination the

Tribunal awards €15,000-00 under the Unfair Dismissals Acts, 1977 to 2007. The evidence having shown that the claimant received his statutory entitlement to notice the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 must fail

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)