

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

RP297/2009

EMPLOYEE

RP409/2009

EMPLOYEE

RP1640/2009

- appellant's

against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr. P. Casey
Mr J. McDonnell

heard this appeal at Cork on 5th November 2009

Representation:

Appellant's :

In Person

Respondent :

In Person

The decision of the Tribunal was as follows:-

The respondent conceded that the employees were made redundant, however he was not in a position financially to pay their statutory redundancy.

Based on the evidence the Tribunal award the appellant's a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following:

1st named appellant:

Date of Birth	21 st March 1979
Date employment commenced	15 th August 2005
Date employment ended	28 th November 2008
Gross weekly salary	€670

2nd named appellant:

Date of Birth	10 th February 1953
Date employment commenced	15 th July 2002
Date employment ended	15 th April 2008
Gross weekly salary	€670

3rd named appellant:

Date of Birth	31 st August 1980
Date employment commenced	15 th May 2005
Date employment ended	21 st October 2008
Gross weekly salary	€670

These awards are being made subject to the appellant's having been in insurable employment under the Social Welfare Acts.

Please note that a weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

