

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE - *appellant*

RP866/2009

EMPLOYEE - *appellant*

RP867/2009

EMPLOYEE - *appellant*

RP872/2009

EMPLOYEE - *appellant*

RP873/2009

Against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr. D. Morrison
Mr M. McGarry

heard this appeal at Castlebar on 19th October 2009

Representation:

Appellants: Tommy Ginley, Assistant Branch Organiser, SIPTU, Moneen Road,
Castlebar, Co Mayo

Respondent: No appearance or representation on behalf of

The decision of the Tribunal was as follows: -

Appellants' Case

In sworn evidence, the appellant's confirmed the details of their application to the Tribunal.

Respondent's Case:

The Tribunal was satisfied that the respondent had been properly notified of the hearings. However, there was no appearance by them or representation on their behalf.

Determination:

Accepting the uncontested evidence of the four appellants, the Tribunal finds that their appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and they are awarded a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Appellant 1 (Rp866/2009)

Date of Birth: 10th November 1981
Date of Commencement: 15th September 1999
Date of Termination: 12th October 2008
Gross Weekly Wage: €456.00

Appellant 2 (Rp867/2009)

Date of Birth: 31st August 1979
Date of Commencement: 9th March 1998
Date of Termination: 12th October 2008
Gross Weekly Wage: €200.00

Appellant 3 (Rp872/2009)

Date of Birth: 31st December 1983
Date of Commencement: 15th April 1999
Date of Termination: 12th October 2008
Gross Weekly Wage: €550.00

Appellant 4 (Rp873/2009)

Date of Birth: 17th May 1974
Date of Commencement: 15th September 1999
Date of Termination: 12th October 2008
Gross Weekly Wage: €180.50

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)