

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

EMPLOYEE

RP297/2009

EMPLOYEE

RP409/2009

EMPLOYEE

RP1640/2009

**- appellant's**

against

EMPLOYER

**- respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr. P. Casey  
Mr J. McDonnell

heard this appeal at Cork on 5th November 2009

Representation:

\_\_\_\_\_

Appellant's :

In Person

Respondent :

In Person

The decision of the Tribunal was as follows:-

The respondent conceded that the employees were made redundant, however he was not in a position financially to pay their statutory redundancy.

Based on the evidence the Tribunal award the appellant's a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following:

**1<sup>st</sup> named appellant:**

Date of Birth	21 <sup>st</sup> March 1979
Date employment commenced	15 <sup>th</sup> August 2005
Date employment ended	28 <sup>th</sup> November 2008
Gross weekly salary	€670

**2<sup>nd</sup> named appellant:**

Date of Birth	10 <sup>th</sup> February 1953
Date employment commenced	15 <sup>th</sup> July 2002
Date employment ended	15 <sup>th</sup> April 2008
Gross weekly salary	€670

**3<sup>rd</sup> named appellant:**

Date of Birth	31 <sup>st</sup> August 1980
Date employment commenced	15 <sup>th</sup> May 2005
Date employment ended	21 <sup>st</sup> October 2008
Gross weekly salary	€670

These awards are being made subject to the appellant's having been in insurable employment under the Social Welfare Acts.

Please note that a weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

