

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NOS.

EMPLOYEE – *appellant*

RP1313/2009
MN1150/2009

against

EMPLOYER – *respondent*

EMPLOYER – *respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Taaffe

Members: Mr. D. Moore
Mr. B. Byrne

heard this appeal at Tullamore on 4th January 2010

Representation:

Appellant: In person

Respondent: Mr. Andrew Cody of Reidy Stafford Solicitors,
1 – 3 Moorefield Terrace, Newbridge, Co. Kildare.

The decision of the Tribunal was as follows:-

The appellant withdrew the claim under the Redundancy Payments Acts, 1967 to 2007, because he had received his redundancy lump sum.

The representative for the respondent agreed that the appellant has not received a payment under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. Then he told the Tribunal that such a payment should only compensate for established loss.

Determination

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds.
The Tribunal awards the appellant the sum of €2,000.00.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)