

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee – *appellant*

CASE NO.
MN783/2009

RP837/2009

against
Employer - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr. J. O'Neill
Mr F. Barry

heard this appeal at Dublin on 2nd February 2010

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

Determination

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that a genuine redundancy situation existed at the time of his dismissal. Accordingly the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

| | |
|-------------------------------------|-------------------|
| Date of Birth: | 5 June 1949 |
| Date of commencement of employment: | 15 September 2000 |
| Date of termination of employment: | 28 November 2008 |
| Gross weekly Pay: | € 686.30 |

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600 on all awards made from the Social insurance Fund.

The Tribunal furthermore awards the appellant the sum of €2745.20 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)