

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.
RP1414/2008

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)
Chairman: Ms. K. T. O'Mahony B.L.
Members: Mr D. Hegarty
 Mr J. McDonnell

heard this appeal at Skibbereen on 21st September 2009

Representation:

Appellant: Mr. Paul O'Sullivan, Kevin O'Donovan & Partners,
 Solicitors, Upper Main Street, Bantry, Co. Cork

Respondent: Florence Murphy Solicitor, O'Donovan Murphy
& Partners Solicitors The Quay, Bantry, Co. Cork

Determination:

The respondent ceased trading and let all of its employees including the appellant go. Accordingly, the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	30 th August 1983
Employment commenced:	30 th July 2001
Employment ended:	11 th January 2008
Gross weekly pay:	€600-00

The Tribunal notes that there was no break in the appellant's service.

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)