

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

CASE NO.
RP207/2009

MN228/2009

WT915/2009

against
EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Sheedy
Members: Mr. P. Casey
Ms H. Kelleher

heard this appeal at Mallow on 25th September 2009

Representation:

Appellant: Neil Corbett, Solicitor, Davis Building, Lower Main Street,
Mallow, Co Cork

Respondent: No Appearance or representation

Determination:

There was no appearance or representation for the respondent. The Tribunal is satisfied that proper notification was sent to the respondent. The Tribunal heard the uncontested evidence from the appellant.

Based on the uncontested evidence of the appellant the Tribunal accepts that a redundancy situation existed. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth	26 th April 1968
Date Employment Commenced	15 th September 2004
Date Employment Ended	17 th December 2008
Gross Weekly Wages	€325.00

Note; Non-reckonable service is nil.

This award is subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €650.00, this being two weeks gross pay as compensation in lieu of notice.

The appeal under the Organisation of Working Time Act, 1997, succeeds and the Tribunal awards the appellant the sum of €325.00, this being one weeks holiday pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)