

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
Employee
MN199/2009
against

CASE NO.
RP191/2009

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)
Chairman: Mr. D. Mac Carthy S C
Members: Mr J. Hennessy
Mr P. Trehy

heard this appeal at Portlaoise on 30th September 2009
and 16th December 2009

Representation:

Appellant: Mr. Robert White, Bolger White Egan & Flanagan, Solicitors,
8 Lismard Court, Portlaoise, Co Laois

Respondent: No appearance or representation

Determination:

There was no appearance or representation for the respondent. The Tribunal is satisfied that proper notification was sent to the respondent. The Tribunal heard the uncontested evidence from the appellant.

Based on the uncontested evidence of the appellant the Tribunal accepts that a redundancy situation existed. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth	12 th February 1986
Date Employment Commenced	07 th October 2005
Date Employment Ended	26 th September 2008
Gross Weekly Wages	€653.46

Note; Non-reckonable service is nil.

The Tribunal note that the respondent is in liquidation.

This award is subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €1,306.92, this being two weeks gross pay as compensation in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)