

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1455/2009

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. S. McNally

Members: Mr. P. Casey
Mr. O. Wills

heard this appeal in Clonakilty on 31 May 2010

Representation:

Appellant(s):
In person

Respondent(s):
No attendance or representation

The decision of the Tribunal was as follows:-

The appellant sought a redundancy award on the grounds that his employment with the respondent, which had commenced on 26 February 2004, ceased on 7 November 2008 when the respondent told the appellant that he would have no work for the appellant the next week and that the appellant should seek social welfare assistance.

No evidence was offered by or on behalf of the respondent at the hearing in respect of the appellant's appeal for redundancy or his contention that his gross weekly pay had been €895.80.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	29 May 1976
Date of commencement:	26 February 2004
Date of termination:	07 November 2008
Gross weekly pay:	€895.80

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)