

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE            - *appellant*

**CASE NO.**  
RP1148/2009

against  
EMPLOYER           - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr. D. Morrison  
              Mr M. McGarry

heard this appeal at Castlebar on 19th November 2009

**Representation:**

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	03 March 1946
Date of Commencement:	15 June 1989
Date of Termination:	02 November 2008
Gross Pay:	€ 389.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)