

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP403/2009
MN408/2009
WT177/2009

against

EMPLOYER - respondent

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M Gilvarry

Members: Mr D Morrison
Mr G Hunter

heard this appeal at Letterkenny on 30th September 2009

Representation:

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	8 th July 1979
Date of Commencement:	15 th March 2003
Date of Termination:	22 nd February 2008
Gross Weekly Pay:	€545.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal dismisses the appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, and the Organisation of Working Time Act, 1997 as the appellant conceded that he had received his statutory period of notice and had no outstanding holiday allocation.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)