

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP715/2009
MN681/2009

against
EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. L. Tobin
Mr P. McAleer

heard this appeal at Cavan on 5th November 2009

Representation:

Appellant(s) : Ms Mary Smith, Navan Citizens Information Centre, 1 Brews Hill, Navan, Co Meath

Respondent(s) :XXX

The decision of the Tribunal was as follows:-

The determination of the Tribunal was as follows:

Determination:

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	02 April 1949
Date of Commencement:	25 May 2004
Date of Termination:	04 April 2008
Gross Pay:	€ 600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established, the Tribunal awards the appellant € 1,200.00, this being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)