

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE - **Appellant**

RP312/2009

against

EMPLOYER - **Respondent**

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. A. O'Mara  
Mr. J. LeCumbre

heard this appeal at Mullingar on 8 October 2009

### **Representation:**

Appellant:

In Person

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

### **Determination:**

The Tribunal being satisfied that the respondent was properly on notice of the hearing conducted the appeal in its absence. Based on the uncontroverted evidence of the appellant the Tribunal is satisfied, based on the following criteria: -

Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
23 August 1954	23 January 2006	21 May 2008	€686-79

That the appellant is entitled to a lump sum payment of €3,396-00 under the Redundancy Payments Acts, 1967 to 2007. There was no non-reckonable service during the last three years of the employment. This award is made subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)