

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP711/2009

against  
EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. L. Tobin  
Mr P. McAleer

heard this appeal at Cavan on 5th November 2009

**Representation:**

Appellant(s) : In Person

Respondent(s) : Mr Patrick Branigan, George V. Maloney & Co., Solicitors, 6 Farnham Street, Cavan

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	20 June 1976
Date of Commencement:	23 February 2004
Date of Termination:	23 February 2009
Gross Pay:	€ 573.18

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)