

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE (Appellant)

CASE NO.
RP653/2009

against
EMPLOYER (Respondent)

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr. G. Phelan
Mr. T. Kennelly

heard this appeal at Ennis on 23rd October 2009

Representation:

Appellant: Mr. Paul Woulfe, Citizen Information Centre, Bindon Lane,
Bank Place, Ennis, Co Clare

Respondent: Mr Patrick Moroney, Meehan Moroney, Solicitors,
One Michael Street, Limerick

The decision of the Tribunal was as follows:

The respondent conceded that the appellant is entitled to a redundancy payment. The respondent's business is delivering blocks to the construction industry. When the level of work decreased he placed the appellant on a three-day week. However, after a period of time the respondent had no other option but to make the appellant's position redundant.

Determination:

The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 22nd August 1968
Date of Commencement: 2nd June 1998
Date of Termination: 4th March 2009
Gross Weekly Pay: €470.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)