## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: CASE NO.

Employee – Appellant RP370/2009

against

Employer -Respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr. J. Hennessy

Ms. E. Brezina

heard this appeal at Kilkenny on 2 November 2009

## **Representation:**

Appellant:

Mr. Patrick Kavanagh, TEEU,

83 Lower Yellow Road, Waterford

Respondent:

In person

The determination of the Tribunal was as follows:

## **Determination:**

The respondent having conceded the fact of redundancy the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth 13 March 1967 Employment commenced 20 June 1997 Employment ended 25 November 2008

Gross weekly pay €859-60

The appellant was laid off from 17 October 2008 until 24 October 2008.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)
(CHAIRMAN)